

## QUALITY & ENVIRONMENTAL POLICY

Xenon Services Ltd is committed to the objective of providing our clients with products and services that fully satisfies the requirement.

Xenon Services Ltd are committed to following environmental best practice and maintaining and improving its environmental performance, giving full consideration to the effects our daily business activities may have on the environment and ensure those activities are carried out in a sustainable way.

It is the policy of the Company to establish and maintain effective and efficient business systems which meet the requirements of ISO9001:2015 and ISO14001:2015 standards together with good managerial skills and techniques, excellent customer service, employee training and development and provision of appropriate equipment and compliance at all times with the relevant legislation.

The policy is aimed at developing in each employee a sense of personal responsibility for quality, safety & the environment through our commitment to continuous improvement.

To meet this policy aim, we will ensure through our commitment to continuous improvement to:

- ✓ To comply with relevant applicable legal requirements and to other requirements which relate to our environmental aspects.
- ✓ Minimise energy use and its associated CO<sub>2</sub> emissions
- ✓ Maximise the use of renewable energy sources where possible
- ✓ Minimise the generation of waste
- ✓ maximise the re-use of materials and products
- ✓ Maximise the use of recycled materials and products
- ✓ Maximise the recycling of materials and products
- ✓ Minimise raw material consumption
- ✓ Maximise the use of material from renewable sources
- ✓ Prevent polluting emissions to air, land and water
- ✓ Assess the environmental impacts of all working practices
- ✓ Maximise the use of local products and local workforce.
- ✓ Minimise the use of water

To further the aims of this policy we will:

- ✓ Provide adequate environmental training for all staff
- ✓ Assess the environmental performance of all suppliers
- ✓ Develop a set of environmental targets and action plans
- ✓ Review this environmental policy and its action plans periodically with a view to continuous improvement

All new employees are made aware of the policy through induction training. The policy is made available to the 3<sup>rd</sup> parties in response to enquiries.

The policy is reviewed annually and provides the framework for the setting and reviewing of our objectives and targets.

The HSEQ Manager is responsible for monitoring the effectiveness of the business systems.

Simon Baker  
Commercial Director:  
Last Reviewed Date:



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